



Naval Intelligence Professionals

Fall Annual General Membership
and Board of Directors Meeting
31 October 2025



2025 Annual General Meeting

Agenda

- Chair's Report
- Treasurer's Report
- Foundation Committee Report
- Membership Report
- Chapters Report
- Events Report
- New Business:
 - Board Elections
 - Bylaw Change Recommendation
 - Member Discussion



Summary

- NIP is in excellent financial shape
 - Total NIP Assets on 24 Oct 2025: \$1.62M – Increase of \$100K from 1 Oct 2024
- Outreach and Communication
 - Social media outreach and *LinkedIn* / Facebook changes in place
 - Virtual monthly speaker events & chapter events continue - good *opportunities*
 - READBOOK and Newsletter – these are terrific *due to great inputs*
 - USMC Intelligence outreach still a goal, but *slow in progress*
- Gaining and retaining members REMAINS a priority – still shy of 1000
- Public awareness of the value of Naval Intelligence also remains a priority
 - USS *Midway* Museum CVIC Opening and
 - Active History effort: Project 2032



Red Tie Luncheon

25 April 2025

- Red Tie Award Recipients
 - CAPT (Ret) Dale Rielage
 - Mr. Bob Wilson
- Keynote: VADM Trey Whitworth - DNGA





USS Midway CVIC Opening

25 June 2025





9/11 Remembrances



2026 will mark 25 years since the attacks



Naval Intelligence Salutes the Navy's 250th Birthday





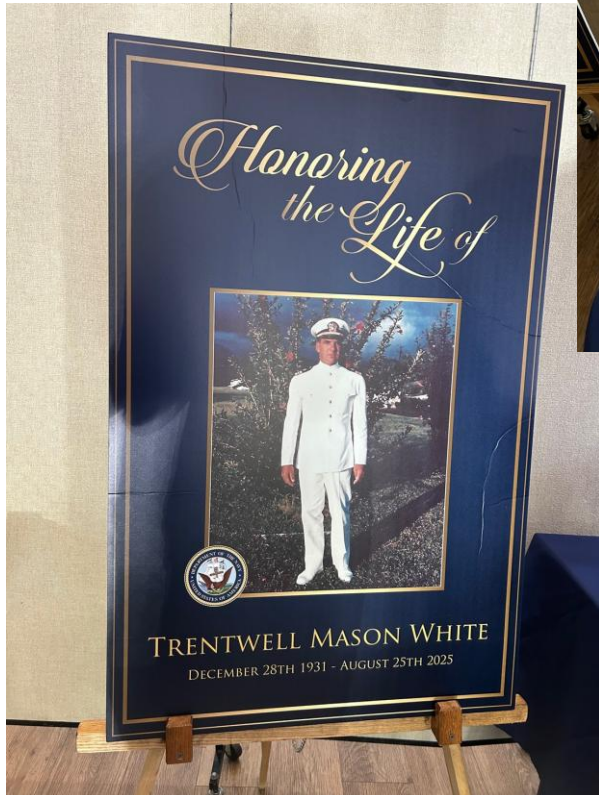
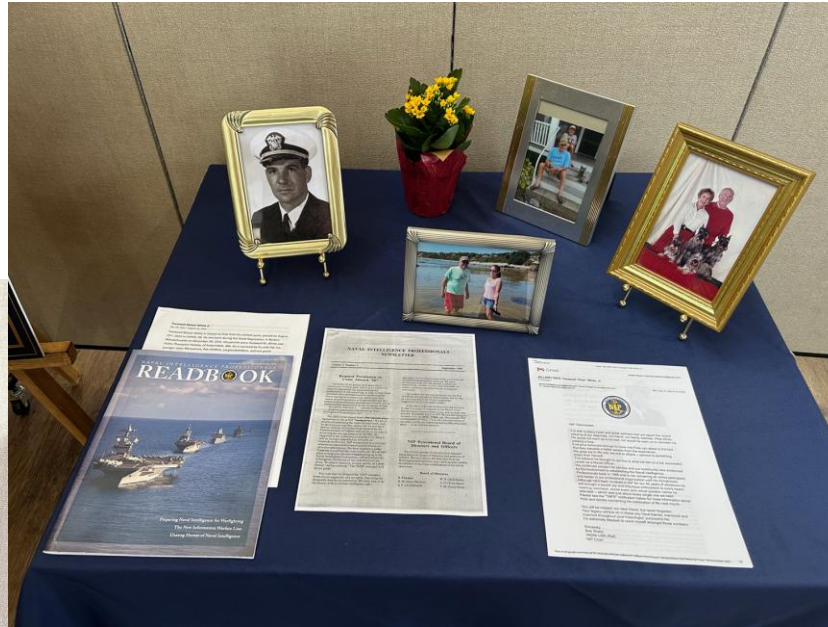
Marine Corps' 250th Birthday!



- NIP Board Member Scott Stalker is guest of honor for celebrations hosted by:
 - MARSOC
 - 26th MEU
 - NGA



Celebrating CDR (Ret) Trentwell “Pete” White - a NIP founder





NIP Social Media Accounts (Outreach and Comms Chair)

BLUF: NIP stood up two new social media accounts on LinkedIn and Facebook and will be transitioning away from the old accounts. We need NIP members to help us raise awareness and enhance activity

LinkedIn Open Organizational Page

- Name: Naval Intelligence Professionals (NIP)
- ~**2500 followers** (versus ~200 on old page, now deleted)
- Page ran by Alison “Ally” Wagner (with Bob Sharp and Sue Himes also having admin rights)
- As open page, intended to be a tool to generate more buzz and awareness for NIP outside just NIP membership

Facebook Closed Group Page

- Name: NAVINTPRO – requires members to be vetted before joining
- ~300 followers (vs ~3K on old page, in process of deactivating)
- Moderators are Dave Mattingly, Joel Pickett, Cris Galvez, and Ally Wagner
- Intended to be closed page for more secure planning and coordination amongst NIP current/prospective members

Goals for Social Media Presence

- ➊ Grow NIP membership and participation
- ➋ Raise awareness for NIP and demonstrate how NIP is connected to broader IC
- ➌ Cultivate a sense of community for current/prospective NIP members at all stages of career

Asks: (1) Please join/follow social media accounts (2) Help us bring in new followers (3) Give us feedback and suggestions on items to share (4) Like/Repost/Comment on posts to generate more awareness



Feedback is Golden...

Eliot Jardines, Ed.D.

Ensuring optimum client outcomes.

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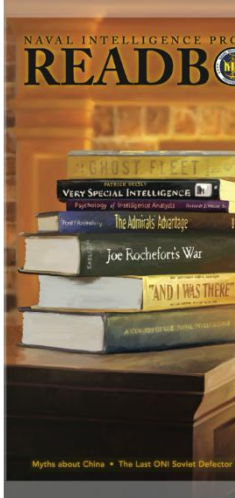
Eliot Jardines, Ed.D. • 10:09 AM

Hi, greetings from your colleagues at the OSINT Foundation. Just wanted to reach out to say that whomever is running the NIP page is doing a fantastic job. We track stats of similar organizations on LinkedIn and in just a few months you guys have jumped from 15th to 11th place of intelligence oriented non-profits. Amazing!



Chairman's Report: READBOOK

Fall 2020



Fall 2021



Fall 2022



Fall 2023



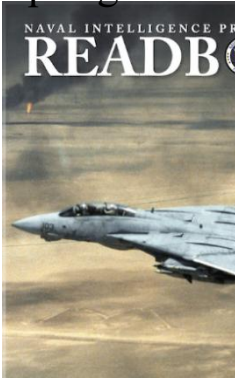
Fall 2024



Fall 2025



Spring 2021



Spring 2022



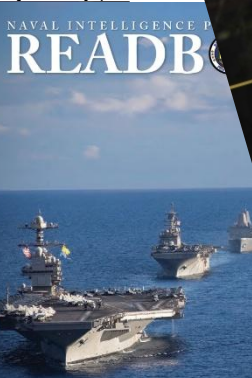
Spring 2023



Spring 2024



Spring 2025



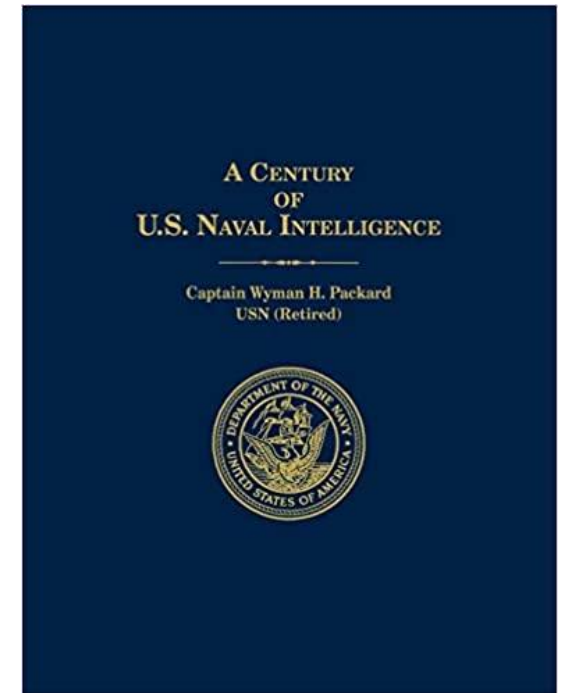
Spring 2026 focus area: National Defense Strategy's anticipated focus on
Homeland Defense: Implications for Naval Intelligence



Project 2032

History of Naval Intelligence

- Goal: publish a 150-year history of Naval Intelligence in 2032
- ONI/NIP and NHHC/ONI MOUs signed in October 2024
- Intro + 20 chapters have writers assigned
 - WWII forward with focus on 1970s to current
 - Added Cryptologic (2) and Marine Corps chapters
- ONI box inventory conducted spring 2025; WNRC Suitland to begin next month
- SME Review Panel (Dr. David Rosenberg)
- Oral History Team (Stephanie Leung & Mo Fox)





CFO/Treasurer's Report

31 October 2025

CAPT (Ret) Rich Barkell

	Checking	MM/CD	Vanguard Investments	Total
Short Term Account	\$31,620	\$204,130	\$0	\$235,750
Long Term Account	\$1,560	\$81,390	\$1,302,370	\$1,385,320
			Total	\$1,621,070
2025 Expenses (Projected)				\$172,900
2025 Income (Projected)				\$175,600
			Total	\$ +2,700



NIP 2024 - 2025 Financial Highlights

31 October 2025

- NIP total assets increased \$100K since 01 Oct 2024 primarily due to unrealized gain in NIP Vanguard investment portfolio (\$206K).
- Vanguard portfolio distributions since Oct 2024 - **\$80,780**. Distributions taken as cash to augment daily operating expenses account vice reinvested in additional shares.
- 2025 Navy IW Industry Day, co-sponsored with DCNO N2N6 and AFCEA. Net proceeds share **\$24,730** – up \$2,360 from 2024.
- Membership dues collected 01 Oct 2024 – 01 Oct 2025 - **\$26,900**. Up 5% since 1 Oct 2024 report.
- Donations since 01 Oct 24 – 63 donors (down (9%)/**\$31,590** (up 6% since 1 Oct 2024). Includes \$5,000 from NIP San Diego Chapter.
- Naval Intelligence Salutes 250th Navy Birthday support - **\$6,250**.
- Awarded seven academic scholarships (\$5,000 each)/one CSi program grant (\$7,700) totaling **\$42,700** in CY 2025.
- Partnered with USNI to conduct 2025 Naval Intelligence Essay Contest – **\$19,000** in prizes/sponsorship/marketing expenses.
- Budgeted CY 2025 expenses for NIP Website/Member Portal/*The READBOOK* - **\$69,900**.
- Projected CY2025 NIP SOY/other awards, ONI/CNO IP special events, chapter and history project support (one grant of \$2,000 provided for Project 2032 admin support) – Total **\$15,000**.



Foundation Committee

CAPT (Ret) Mark Greer

Membership:

- Chairman – Mark Greer
- Awards Coordinator– Susan Chiaravalle
- Essay Contest – Dale Rielage
- Scholarships – Mike Ortwein
- Donation Campaign – Vacant



RADM Shapiro Scholarship Winners for 2025



Vice Admiral Donald D. Engen Scholarship: Jonathan Bolander

Jonathan Bolander is a five-sport varsity athlete, a member of the school's Prefect Council, plays in the school band, is a student church leader, and is a four-year varsity scholar awardee, maintaining a GPA of at least 3.5 each school year. He is attending the United States Air Force Academy this fall.

Sponsor: LTC Jeff Bolander, USMC (ret)



Captain Richard W. Bates Scholarship: Austin Martin

Austin Martin is a Junior at the Georgia Institute of Technology and an Air Force ROTC Cadet. He is pursuing a degree in Aerospace Engineering. Upon graduation and commissioning into the US Space Force, he intends to pursue a career as a Space Intelligence Officer.

Sponsor: CWO3 Gregory Martin, USN



Captain George J. O'Donnell, Jr. Scholarship: Gunnar Balma

Gunnar Balma is a freshman at the University of Southern California and intends to major in Mechanical Engineering. Gunnar aspires to a career supporting the US Intelligence Community.

Sponsor: CAPT Cameron Balma, USN



Captain (Select) Kurt William Juengling Scholarship: Ciara Loughran

Ciara Loughran is a rising senior at Princeton University majoring in Molecular Biology and minoring in Spanish and Global Health/Health Policy. She is a Resident Advisor, captain of the women's rugby team, and a researcher in the Mallarino Lab. She intends to pursue a career in medicine with a residency in the military community.

Sponsor: CAPT Stephen Loughran, USN



Commander Dan F. Shanower Scholarship: Michael Himes

Michael Himes is a senior at the University of Pennsylvania and a Naval Recruit Officer Training Corps (NROTC) Midshipman. He is pursuing a degree in Computer and Information Science, with a concentration in Artificial Intelligence (AI). Upon graduation and commissioning, he intends to serve in the Naval Special Warfare community.

Sponsor: RDML Josh Himes, USN



Captain Anthony D. Sesow Scholarship: IS1 (AW) Rachel Shields, USN

Intelligence Specialist First Class Rachel Shields is attached to Information Training Command. She is pursuing a bachelor's degree in Intelligence Studies at American Military University. IS1 Shields intends to apply for Officer Candidate school upon completion of her degree.



CWO4 (Retired) Gene and Kimberly Maguire Scholarship: IS1 (EXW/SW) James McCravy

Intelligence Specialist First Class James McCravy is attached to the Theater Special Operations Command - Pacific. He is pursuing a bachelor's degree in Intelligence Analysis at American Military University. Upon graduation, he intends to pursue a Master of Science and Technology Intelligence degree with a focus on information and influence intelligence. He aspires to a commission through the Intelligence Warrant Officer Program to specialize in the Human Intelligence (HUMINT) career field.



Naval Intelligence Community Awards 2025

Rear Admiral Thomas A. Brooks Intelligence Junior Officer of the Year

- **Sea:** LT Seth Brenner, USN (ESG 2)
- **Shore:** LT Gabrielle Harchelroad, USN (C6F)

Commander Dan F. Shanower Intelligence Specialist of the Year Awards

- **Senior Sea:** IS1 Nicholas Disch, USN (CVN 69)
- **Senior Shore:** IS1 Stefon Harris, USN (NAVCENT)
- **Junior Sea:** IS2 Waddie Love, USN (NAVSPECWARDEVGRU)
- **Junior Shore:** IS2 Adam Wright, USN (USINDOPACOM JIC)

Vice Admiral Rufus L. Taylor Award for Excellence in Intelligence Instruction

- **IWTC San Diego:** IS1 Melanie Vanhees, USN
- **IWTC Virginia Beach:** IS1(IW/AW/SW) Kristin Salata, USN

Herman Dworkin Award for Maritime Analytic Excellence

- CDR Andrew Orchard, USN (C7F)



Naval Intelligence Community Awards 2025

Navy League of the United States/Naval Intelligence Professionals Award for Exceptional Leadership

- LCDR Brynn R. Peloquin, USN (CVN 72 Assistant Intel Officer/Acting Intel Officer)

RADM Edwin T. Layton Award for Leadership and Mentorship

- CDR Sara Rubin, USN (NAVSPECWARGRU ONE)
- CDR Kenny Caswell, USN (CNO IP)
- CDR William Bullen, USN (NAVCENT)
- LCDR Jason Figgeroa, USN (Naval Information Warfare Training Group, Gulfport)
- LCDR Colby Perez, USN (PACFLT)
- ISCM Andrew Burrell, USN (NAVSPECWARGRU EIGHT)
- ISCS Vanessa Archer, USN (Naval Expeditionary Intelligence Command)
- ISCS Jacob Picha, USN (NAVSPECWARDEVGRU)
- ISC Michael Chavez, USN (Kennedy Maritime Analysis Center)
- IS1 Stefon Harris, USN (NAVCENT)



Naval Intelligence Community Awards 2025 Schoolhouse

U.S. Naval Academy Admiral Robert L.J. Long

- MIDN 1/C Noelle J. Poovey, USN

Naval Postgraduate School Admiral B.R. Inman

- LT Michael Martenak, USN (Academic Year 2023-2024)

Naval War College Admiral Ike Kidd

- CDR Alex Michael Berenberg, USNR

National Intelligence University Ann Caracristi

- Leila G. Langston (DOE)

Information Warfare Training Command Virginia Beach Rear Admiral Donald M. Showers

- **14 February:** ENS Olivia Barr, USN
- **3 April:** ENS Connor Binkley, US
- **28 May:** ENS Bartłomiej Kubiak, USN
- **10 July:** ENS Hunter Adkins, USN
- **27 August:** ENS Richard Helman, USN
- **17 October:** ENS Nathaniel Jones, USN



Naval Intelligence Community Awards 2025 Schoolhouse

Information Warfare Training Command Virginia Beach IS “A” School Honor Graduate

- **16 July:** ISSA Robert Cannon III, USN
- **23 July:** ISSN Brandon Smithlagrone, USN
- **31 July:** ISSN Ethan Atterberry, USN
- **13 August:** IS1 Donald Byrum, USN
- **13 August:** ISSN Taylor Jester, USN (accelerated graduation from later class)
- **13 August:** ISSN Addison Kelley, USN (accelerated graduation from later class)
- **26 August:** ISSN Tucker Banger, USN
- **10 September:** ISSN Akira McCann, USN
- **24 September:** IS2 Paulina Martin, USN
- **30 September:** ISSN Jacob West, USN
- **14 October:** IS2 Sydney Flores, USN
- **12 November:** ISSN Justin Grand, USN



Naval Intelligence Community Awards 2025

Office of Naval Intelligence/Reserve

Captain Sidney Wood ONI Junior Officer of the Year

- LT Emily Ebersole, USN

NIP ONI Civilian Leadership Award

- Andrew Gibson

NIP Capitol Chapter ONI Sailors of the Year

- **Senior Sea:** STG1(SW) Shawn Miller, USN
- **Senior Shore:** IS1(IW/SW/EXW) Andrew Flores, USN
- **Junior Sea:** None Selected
- **Junior Shore:** IS2(IW) Ryley Fowler, USN
- **Blue Jacket Sea:** None Selected
- **Blue Jacket Shore:** CTT2 Aaliyah Johnson, USN

Lieutenant Commander John G. Tilson Navy Reserve Intelligence Analyst of the Year

- IS2 Jackeline Rodriguez (NR CP7 N2N39, NIFR REDCEN San Diego)



2025 NIP / USNI Essay Contest Winners



- **First Prize:** *"Beyond the GI-UK Gap: Naval Intelligence and China's Arctic Submarine Threat"* by **Lieutenant Commander Saungwon Ko, USN** - \$5,000 cash prize - *here today!*
- **Second Prize:** *"Ghosts in the Kill Chain: Transforming Naval Intelligence for the Age of Autonomy, AI, and Attributable Mass"* by **Mr. Shawn Rostker** - \$2,500 cash prize
- **Third Prize:** *"Strategic Cognition: Reforming Naval Intelligence for 2027 and Beyond"* (NIEC #33-25) by **Dr. Dale Russell** - \$1,500 cash prize



Cambridge Security Initiative/ISI Grant Program

- Then-MIDN Emma Kirby, USNA awarded \$7,600 grant
- Attended International Security and Intelligence Program (ISI), Cambridge, UK, 6 July–2 Aug 2025
- CSI chaired by Sir Richard Dearlove, former MI-6
- Then-MIDN Kirby majored in political science, spent a semester abroad in Cairo Egypt, and participated in a year-long fellowship through the Center of the Study of the American Presidency and Congress, researching American military assistance to Egypt. She also served as the Operations Director for the Naval Academy Foreign Affairs Conference.





Membership

LCDR Jon Hilzinger

- Current Membership Status

- 902 “Active” members (↑**2.4%** FY25)

- 2025 Membership Activity (CAO 27 Oct 25)

- New members: **165** ('24: 170)
- Renewals: **232** ('24: 207)
- Non-renewals: **180** ('24: 131)
- Profile updates: 451

- Small Growth in “Active” Membership; within pre-2024 historic norms

- Oct 2021: 784 / Oct 2022: 799 / Oct 2023: 801 / Oct 2024: 881 / Oct 2025: 902

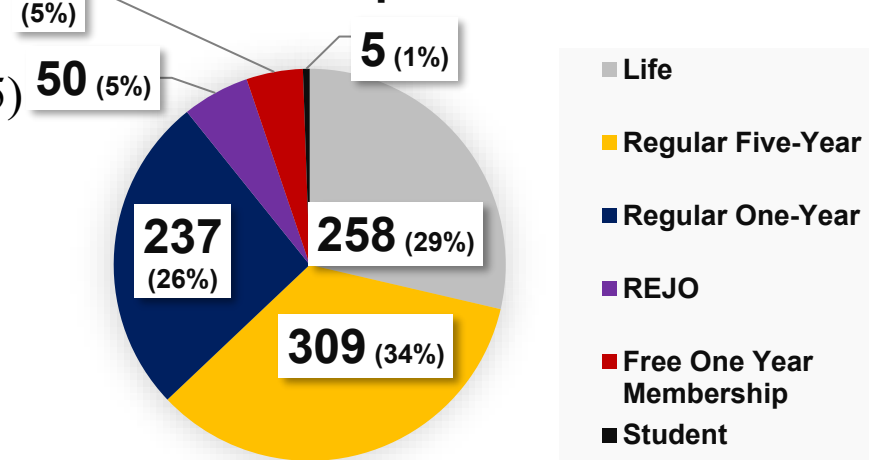
- **Takeaway: Recruitment of NIOBC, “A” and “C” school grads improved, remains largest growth opportunity!**

- **Way Forward: Attract new generation.**

- Increase communication efforts at IWTCVB (free memberships)
- Increase communication of \$20 Student Memberships (Military academies, ROTC, civilian Intel Bachelor programs)

- Email navintpromember@gmail.com for student discount.

Membership Breakdown 2025





Help Us Help Ourselves



NAVAL INTELLIGENCE PROFESSIONALS

HONORING OUR HISTORY, EMBRACING OUR FUTURE

MARINE CORPS 250 NAVY 250 INTELLIGENCE SPECIALIST 50



**NAVAL INTELLIGENCE PROFESSIONALS IS OFFERING
MEMBERSHIP DISCOUNTS IN HONOR OF 3 HISTORIC MILESTONES!**
JOIN OR RENEW AT WWW.NAVINTPRO.ORG/MEMBERSHIP AND USE PROMO CODES:
USMC250 OR **USN250** FOR \$10 OFF 1-YEAR REGULAR MEMBERSHIP
IS50 FOR \$15 OFF REJO MEMBERSHIP

DISCOUNTS VALID 12 SEPTEMBER THROUGH 12 DECEMBER 2025



Chapter Committee

CDR Bruce Kimbrell

Chapter Updates

National Capital

- Washington D.C.

Fleet Concentration Area

- San Diego Chapter
- Hawaii Chapter
- Pacific Chapter
- Hampton Roads Chapter

Joint Concentration Area

- Tampa Chapter
- Rocky Mountain Chapter

Member Concentration Area

- Monterey Chapter
- New York Chapter

Way Forward

Initiatives

- Reinforce information exchanges with NIP Board, national efforts, and Press
- Facilitate Command leadership engagement and chapter affiliations during relocation to retain active members and strengthen chapters
- Support the Spring Chapter-Based Membership Drive annually
- Develop a Chapter Dashboard to track health of each chapter via metrics
- Outstanding Chapter Service Award



2025 Virtual Speaker Series

CAPT (Ret) Bob Allen

- **JAN: CAPT Michael Montes**, Director of Intelligence, N2, US SIXTH FLEET
 - Topic: Update on the reorganization of US Naval Forces Europe and Africa and Sixth Fleet, Fleet Operations, and Challenges in the SIXTH FLEET AOR
- **FEB: RADM Russ Smith**, United States Strategic Command, Director of Intelligence
 - Topic: The Evolving Mission Set of United States Strategic Command
- **MAR: Col Arlon Smith**, Director, Intelligence Division (CE-Intel), Capabilities Development Directorate, Combat Development & Integration (CD&I), Headquarters Marine Corps
 - Topic: Sentient Web: NextGen Intelligence/Fires Fusion Capabilities
- **APR**: Rescheduled due to May due to speaker availability
- **MAY: VADM Mike Vernazza**, Commander Naval Information Forces
 - Topic: Naval Information Forces (NAVIFOR) Update
- **JUN: CAPT Richard Bosworth**, Director of Information Warfare, U.S. Fleet Forces Command and **CAPT Kenneth B. Myrick II**, Navy Element Commander/Director for Intelligence and Security, Joint Interagency Task Force South
 - Topic: Counter Transnational Organized Crime (CTOC) Fight in the Western Hemisphere under new Legal Authorities



2025 Virtual Speaker Series

- **JUL:** Intelligence Officers assigned to USS MIDWAY (CV-41) Carrier Intelligence Center (CVIC) during Operation DESERT STORM; Introduction by **RADM (Ret.) Sam Cox**, Director Naval History and Heritage Command; **RADM (Ret.) Curt Copley**, **CAPT (Ret.) Mark Admiral**, **CAPT (Ret.) H.E. Williams**, **CDR (Ret.) Wayne Hugar**, and **CDR (Ret.) Patrick Lueb**
 - Topic: Panel Discussion - Intelligence Operations during Operation DESERT STORM
- **AUG:** **Dr. William Bunn, LCDR, USN (Ret.)**. Assistant Professor, Joint Forces Staff College.
 - Topic: Implications of Russian-Chinese Military Cooperation
- **SEP:** **Mr. Shawn Moyer, N2** - Director of Intelligence Cycle Management, Office of Naval Intelligence
 - Topic: Office of Naval Intelligence Quality and Standardization Initiatives
- **OCT:** ***POSTPONED*** - **RDML Michael L. Freidberg**, USN, Military Deputy for “Fight from the MOC,” Warfighting Integration (N2N6I), Office of Chief of Naval Operations; **Mr. Christopher J. Page**, Deputy Director, Intelligence Division (N2N6Q), Office of Chief of Naval Operations; **LT Bryan J. Smith**, Action Officer for “Fight from the MOC,” Warfighting Integration (N2N6I), Office of Chief of Naval Operations
 - Topic: “Fight from the Maritime Operations Center (MOC)”
- **NOV:** **MajGen William H. Seely III, USMC (Ret.)**, Commandant of Cadets, Virginia Tech and former Director of USMC Intelligence
 - Topic: Leadership Insights from a Career in USMC Intelligence and Academia



2024-2025 Committee Chairs & Support

- Foundation Committee Chair: Mark Greer
- Finance: James Biggs
- Membership: LCDR Jon Hilzinger
- Chapters: CDR Bruce Kimbrell
- Programs: Bob Allen
- Outreach and Communications: Ally Wagner
- Mentoring: Dave McAllister □ [Partnering Committee](#)
- *Executive Director: Vacant*
- *Readbook/Website Editor: Sue Himes*



New Business: Proposed 2025-26 Officers

- CEO/Chair: Bob Sharp
- President: Steve Horrell
- Secretary: Stephanie Leung
- CFO/Treasurer: Rich Barkell
- Foundation Committee Chair: Mike Ortwein

(All serve a one-year term as officers)

NIP By Laws Article 5.1: The Corporation shall have the following officers: a Chairman/CEO, President, Secretary, Treasurer/CFO and Foundation Committee Chair. Officers will be elected by the members at the annual meeting.



New Business:

Proposed 2025-2028 Board Members

- Members standing for election as NIP Board Members
 - Mr. Chris Demi
- Members standing for re-election as NIP Board Members:
 - CAPT (ret) James Biggs
 - CDR Bruce Kimbrell
 - CDR Jay McVann
 - ISCM Rob Morris

NIP By Laws Article 4.2: The Board of Directors shall consist of not less than seven and not more than twelve Full Members of the NIP, plus the elected officers of the corporation. Elected directors shall be elected for terms of three years. Terms of directors will be staggered in order that approximately one-third of the Board is elected each year.



New Business: Proposed Bylaws Change

- NIP Bylaws 4.2 Board of Directors, Number and Term reads in part:

In addition, the incumbents in the positions of Director of Naval Intelligence, Commander of the Office of Naval Intelligence, Senior Intelligence Reserve Flag Officer, and the Senior Enlisted Advisor for ONI, may serve on the Board of Directors, as ex-officio directors without vote. In the event an ex-officio director is unable to attend a Board meeting, a designated representative may be invited by the board to represent him/her.

- Recommend:

In addition, the incumbents in the positions of Director of Naval Intelligence, Commander of the Office of Naval Intelligence, Senior Intelligence Reserve Flag Officer, ~~and~~ the Senior Enlisted Advisor for ONI, Deputy Commandant for Information (DCI), Director of Intelligence (DIRINT), Commander Marine Corps Intelligence Activity, and the Senior Enlisted Advisor to the DCI may serve on the Board of Directors, as ex-officio directors without vote. In the event an ex-officio director is unable to attend a Board meeting, a designated representative may be invited by the board to represent him/her.



Discussion and Adjourn

1100-1145 Social Hour

1145-1300 Lunch and Guest Speaker:

VADM Tom Henderschedt

Director of Intelligence Joint Staff